

Editorial

We are delighted to bring you the fourth issue of Volume 7 of *Management in Healthcare*. The articles featured in this issue, as always, make for fascinating and highly topical reading and we do hope you enjoy reading them. We are also delighted to provide advance notice of some of the content already scheduled for Volume 8. Just a selection of the healthcare leadership, administration and management experts already scheduled to have articles published includes:

- **Building strategic value with your medical group**
David Goldberg, President and CEO, Mon Health System, and David Miller, Founding Partner, HSG Advisors
- **How to build a patient-centric delivery system that can lessen dependence on acute care hospitals**
Kevin Mahoney, Chief Executive Officer, University of Pennsylvania Health System
- **Get your diverse team to outperform: Navigating through affinity bias**
Marzena Buzanowska, Medical Director, River City Rehabilitation and Spine Specialists, and Mary Rensel, Assistant Professor of Medicine, Cleveland Clinic Lerner College of Medicine and Director of Pediatric Multiple Sclerosis and Wellness, Mellen Center, Cleveland Clinic
- **Accelerating systemness through shared vision and culture**
Jennifer Tomasik, Vice President and Principal, Healthcare Market Leader, CFAR, Brooke Tyson Hynes, Strategic Communications Consultant, and Rosa M. Colon-Kolacko, Senior Vice President and Chief Diversity, Equity, and Inclusion Officer, Tufts Medicine
- **Why the healthcare industry must learn to appeal to consumers to survive and thrive**
Harold Paz, Chief Executive Officer, Stony Brook University Medicine, Daniel Knecht, Vice President, Chief Clinical Innovation Officer, CVS Caremark, Andrea Pearson, Chief Growth Officer, Dispatch Health, and Amir Dan Rubin, Chair, CEO and President, One Medical
- **Identifying the most common and costly medication errors: implications for healthcare managers**
Kalyn Jo Barton, Business Manager, Department of Audiology and Speech Pathology, University of Tennessee Health Science Center, Kourtney Nieves, Associate Lecturer and the Assistant Director for the School of Global Health Management and Informatics, University of Central Florida, Ronald P. Hudak, U.S. Department of Defense Health Agency
- **How UChicago Medicine has leveraged sponsorship to break through barriers to leadership diversity**
Faith Eatman, Improvement Program Manager, Jason Keeler, Executive Vice President and COO, and Brenda Battle, Chief Diversity Officer, Senior Vice President, UChicago Medicine
- **Medical leadership and AI: Hope or hype?**
Jim Austin, Faculty Consultant, The Wharton School, Adjunct Assistant Professor of Health Services, Policy and Practice, Brown University, Anthony Napoli, Academic Director for the School of Professional Studies' Master's in Healthcare Leadership, Brown University and Alan O'Neil, CEO, Unity Medical Center

- **Achieving health equity: A patient safety imperative**

Ronald Wyatt, Chief Science Officer and Chief Medical Officer, Society to Improve Diagnosis in Medicine and Chairperson, Board Certified Professional in Patient Safety Program, IHI

- **Integrating innovation into occupational onboarding to adjust to the changing workforce occupational health services**

Jamal Khan, Director of Operations for HR Connect and Compliance, Mayo Clinic et al

- **Is environmental sustainability training a healthcare leadership fundamental? State of the art with health students and health leaders**

Marine Sarfati, Université Claude Bernard Lyon 1 et al

- **Community engagement for early recognition and immediate action in stroke (CEERIAS): Pre and post COVID-19**

Knitasha V. Washington, President and CEO, ATW Health Solutions et al

- **How authentic leadership transformed an academic medical center**

Jena Abernathy, Senior Client Partner CEO & Executive Search, Victoria Luby, Senior Client Partner and Office Managing Partner, Bay Area and Pacific Northwest, Korn Ferry,

and John Couris, President and CEO, Tampa General Hospital

- **Educating patients on value-based healthcare to improve clinical outcomes**

Lucinda A. Hines, Air Force Lead, Professional Medical Staff Management, Air Force Medical Readiness Agency

- **Managing the OR: Tools, resources, and guidelines to effectively manage operative suites**

Michael D. Pederson, Operations Manager, Southwest Minnesota Region, Mayo Clinic et al

- **A multi-method approach for developing physician and executive leaders**

Gina Cronin, Chief Talent Officer and Logan Rife, Director of Talent Development, Cleveland Clinic

We are always seeking new submissions so if you wish to submit a paper or case study to be considered for publication, please do not hesitate to contact me at simon@hspublications.co.uk for details of available copy deadlines or any other guidance you require. We would be delighted to hear from you.

Simon Beckett

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